

CITY OF SAN LEANDRO  
CITY COUNCIL MEETING

CITY OF S/ INDR0  
APR 22 2019  
CITY CLERK'S OFFICE

If you wish to address the City Council, please complete this card and present it to the City Clerk before or as the item you wish to address is being announced. Information provided below becomes public information and may be used for notification and/or follow-up.

**PLEASE PRINT LEGIBLY**

Meeting Date: 4-22-2018

I would like to speak regarding/during the following portion of the meeting.

Agenda Item Number: \_\_\_\_\_ or  Public Comments on the  
Subject of: New Pre Arrest <sup>Rehab</sup> Diversion

Your Name: Roy M. Arce

Organization: Ever Forward.

Address: 1444 164th ave

Phone No.: 510 478 6623

Email Address: Roy 99 arce@gmail.com

Please refer to the meeting agenda for additional information regarding public participation and speaker time allotment. Speaker time may be limited to less than 3 minutes per person so your comments should be clear and concise. Thank you for your participation.

Podium speaker lights:

1. Green light—Speaker may start.
2. Yellow light—Speaker has 30 seconds left.
3. Red light—Speaker is out of time.

All personal, racial or ethnic slurs, profane language, and disruptive conduct are prohibited. Any person who disrupts the meeting by expressing such conduct is subject to removal from the Council Chambers and/or arrest. (See reverse side for Rules of Decorum at Council meetings)

**CITY OF SAN LEANDRO  
CITY COUNCIL MEETING**

**RULES OF DECORUM**

1. We respect your right to participate as citizens, but we expect you to be courteous and polite to the Council, City staff, and other members of the public.
2. We respect your right to disagree, but we expect you to express your disagreement only at the podium at the appropriate time.
3. We respect your right to dispute the recommendations of the City staff, and we value our employees and the work they do. We ask you to discuss facts and not attack personalities.
4. We have zero tolerance for inflammatory, racist, or similar hateful comments from the public. We also have zero tolerance for any displays of support or opposition from the audience as a whole. We expect the public to respect the right of the Council to deliberate in a responsible and deliberate fashion.



Main Library  
300 Estudillo Avenue  
San Leandro, CA 94578

**CITY OF SAN LEANDRO CITY COUNCIL,  
SAN LEANDRO UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES, AND  
SAN LORENZO UNIFIED SCHOOL DISTRICT BOARD OF TRUSTEES  
JOINT WORK SESSION**

**Monday, April 22, 2019**

---

**INFORMAL GATHERING OF CITY COUNCIL AND BOARD MEMBERS**

**6:15 – 7:00 P.M.**

**Estudillo Room**

Gathering is open to the public. Light dinner will be provided to City Council and Board members, and assigned staff.

---

**JOINT WORK SESSION**

**7:00 P.M.**

**Dave Karp Room**

- 1. CALL TO ORDER**
- 1. A. PLEDGE OF ALLEGIANCE TO THE FLAG**
- 1. B. ROLL CALL**

San Leandro Unified School District Board of Trustees

Board Members James Aguilar, Evelyn Gonzalez Diana Prola, Christian Rodriguez, Monique Tate, Student Board Member Delaware Montion, Vice President Peter Oshinski; President Leo Sheridan

San Lorenzo Unified School District Board of Trustees

Board Members Juan Campos, Samuel Medina, Marilyn Stewart, Student Board Member Sandhya Nath, Vice President Kyla Sinegal; President Penny Peck

City of San Leandro City Council

Council Members Victor Aguilar, Jr, Pete Ballew, Deborah Cox, Ed Hernandez, Benny Lee; Vice Mayor Corina N. López; Mayor Pauline Russo Cutter

**1. C. ANNOUNCEMENTS**

**2. PUBLIC COMMENTS**

Public Comments are limited to 3 minutes per speaker, subject to adjustment by the Meeting Chair.

**3. WORK SESSION**

**3. A. Introduction and Partners Updates**

- President Sheridan
- President Peck
- Mayor Cutter

**3. B. Emergency Preparedness Program Presentations**

1. San Leandro Unified School District
2. San Lorenzo Unified School District
3. City of San Leandro

**3. C. Host Agency for Next Year's Meeting – City of San Leandro**

**4. TRUSTEE/MEMBER COMMENTS**

**5. ADJOURN**

**MEETING ACCESSIBILITY**

If special accommodations are required for the disabled, please call the City Clerk's Office at (510) 577-3366 or TDD at (510) 577-3343.



# Local Government Working Group To Advise MTC, ABAG on Housing Legislation

612

Clayton Vice Mayor Julie Pierce Named to Lead Group

Thursday, March 28, 2019

**Contact:**

John Goodwin, MTC (415) 778-5262

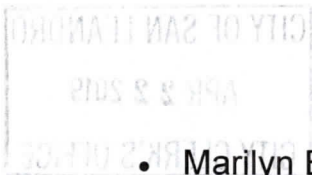
Rebecca Long, MTC, (415) 778-5289

The Metropolitan Transportation Commission (MTC) this week approved the appointment of the first slate of local government officials to the newly-formed Housing Legislative Working Group, which will advise both MTC's Legislation Committee and the Association of Bay Area Governments' Legislation Committee on housing-related bills pending in the state Legislature. The working group, which will include representatives from two cities in each of the nine Bay Area counties as well as a Supervisor from each county, will meet weekly during the legislative session to receive progress reports on housing-related bills in the state Assembly and state Senate, and to provide feedback on those bills to MTC and ABAG staff.

"Now that the CASA initiative is over, the action on housing policy has shifted to Sacramento, where all local officials need to be engaged in the discussion," explained Clayton Vice Mayor Julie Pierce, who also serves as Chair of both the Housing Legislative Working Group and the ABAG Legislation Committee. CASA is the nickname of the broad-based Committee to House the Bay Area convened by ABAG and MTC to develop policy recommendations for producing more housing at all income levels in the Bay Area, preserving existing affordable housing, and protecting current residents from displacement in rapidly-changing neighborhoods. The CASA Steering Committee produced the CASA Compact, a document that includes 10 recommendations for policy changes, and completed its work in December 2018.

Rohnert Park City Councilmember Jake Mackenzie, who was named as the new Chair of MTC's Legislation Committee, will serve as Vice Chair of the Housing Legislative Working Group. Other Working Group appointments approved this week include:

- Anthony Adams, Suisun City Councilmember;
- Judy Arnold, Marin County Board of Supervisors;



- Marilyn Ezzy Ashcraft, Mayor, City of Alameda;
- Keith Carson, Alameda County Board of Supervisors;
- Anna Chouteau; St. Helena City Councilmember;
- Donna Colson, Mayor, City of Burlingame;
- John Gioia, Contra Costa County Board of Supervisors;
- Ryan Gregory, Napa County Board of Supervisors;
- Don Horsley, San Mateo County Board of Supervisors;
- Cliff Lentz, Brisbane City Councilmember;
- Mary Luros, Napa City Councilmember
- Lily Mei, Mayor, City of Fremont;
- David Rabbitt, Sonoma County Supervisor and ABAG Executive Board President;
- John Rahaim; San Francisco Planning Director;
- Ken Rich, Development Director, S.F. Office of Economic and Workforce Development;
- Ron Rowlett, Mayor, City of Vacaville; and
- John Vazquez, Solano County Board of Supervisors;

Local governments are expected to nominate appointees for the eight remaining positions on the 27-member Housing Legislative Working Group in the coming weeks.


MTC is the transportation planning, financing and coordinating agency for the nine-county San Francisco Bay Area. ABAG is the official regional planning agency for the nine counties and 101 cities and towns of the Bay Area.

**Related:**

[Bills, Legislative -- California, CASA, Housing, Housing Legislative Working Group, Legislation, Legislation Committee](#)

### Resources For Safety

- Emergency Supply Containers
  - Each school site and District office has an emergency supply shipping container
  - Inventory was completed on all containers
  - Repair and/or replacement of containers is in process
  - Inventory models were developed based Red Cross recommendation and on expected occupancy rates
  - Item storage schematics were developed for consistency across the District
  - Purchasing is currently in RFP process for re-stocking based on inventory models
  - Goods should be in place by start of 2019/2020 school year
  - Water is replaced regularly as a part of our PM schedule




---

---

---

---

---

---

---


---

---

---

### Collaboration For Safety

- San Lorenzo USD, San Leandro USD Risk & Safety representatives and City of San Leandro met recently to begin our partnership regarding Emergency Preparedness initiatives. During these meetings we shared our District and School Site Safety plans and visions for the future.
- San Lorenzo USD has shared our District Emergency Operations Plan and School Site Safety templates with:
  - Alameda County Sheriff's Office
  - Pleasanton USD
  - City of San Leandro
  - San Leandro USD
  - Alameda County Office of Education
- San Lorenzo USD actively participates in the Alameda County Emergency Manager's Association monthly meetings




---

---

---

---

---

---

---

---

---

---

### Collaboration For Safety

- San Lorenzo USD is an active participant and trains regularly for CASBO – California Assoc. of School Business Officials
  - Northern Section – Past President, Director I, Professional Council Chair for Risk Management, Professional Council Chair for Special Education
- San Lorenzo USD is an active participant and trains for ACSA – Association of California School Administrators
- San Lorenzo USD has recently met with representatives from the local chapter of the American Red Cross Chapter and has completed their secondary school walk-throughs to ensure both the Red Cross and the District can meet and serve the needs of the community in the event of an disaster.

---

---

---

---

---

---

---


---

---

---

### Collaboration For Safety

- San Lorenzo USD would like to collaborate with San Leandro USD, City of San Leandro and ALCO EMA and initially invite Hayward USD & Castro Valley USD to participate in an Alameda County School District Safety Collaborative which would meet quarterly. If the group finds value, we could expand this to a county-wide initiative. The objective of these meetings would be to:
  - Pool resources to receive deeper cost savings on various safety platforms such as:
    - Raptor Technologies
    - Hour Zero
    - Share 911




---

---

---

---

---

---

---


---

---

---

### Collaboration For Safety

- Ensure that our emergency response plans & school site safety plans are similarly set-up to assist our county & city emergency first responders
- Share emergency response and emergency preparedness ideas since many Districts do not have dedicated risk & safety professionals on staff
- Partner with emergency response professionals in outlying cities and Alameda County so that Districts get familiar with these agencies and know who to contact for assistance and training




---

---

---

---

---

---

---

---

---

---

### Questions?




---

---

---

---

---

---

---

---


---

---



**San Lorenzo Unified School District**  
Emergency Preparedness Collaborative

Barbara Corrick - Risk, Safety & Benefits Manager  
April 22, 2019




---

---

---

---

---

---

---


---

---

---

**Practicing For Safety**

- School Site Drills
  - Fire/Evacuation drills
    - Elementary - 2 per year/once per month
    - Middle - 1 per year/once per semester
    - High - 1 per year/once per semester
  - Earthquake drills
    - Elementary - 1 per year
    - Middle/High - 1 per year/once per semester
  - Lockdown drills
    - All levels - 1 per year
  - Shelter in place drills
    - All levels - 1 per year
- District Office
  - Great ShakeOut Earthquake Drill - 1 per year
- San Lorenzo USD is one of 9 Alameda County school districts participating in monthly Alameda County School Net drills for emergency ham radio operators
- 100% Site & District participation in Great Shake-Out




---

---

---

---

---

---

---


---

---

---

**Discussion Topics**

- Planning for Safety
  - District Emergency Operations Plan
  - School Site Safety Plans
- Practicing for Safety
  - School site and district office drills
- Training for Safety
  - Professional Development
- Resources for Safety
  - Radios
  - Safety containers
- Collaboration for Safety
  - Partnership with ALCO & surrounding Districts




---

---

---

---

---

---

---


---

---

---

**Training For Safety**

- School Site & District Office Training
  - Administrator training on safety plan development and implementation
  - School staff training on safety plan content
  - School site District Office radio safety drills ongoing
- Classified Professional Development Day - March 22, 2019 - General Session (2.5 hours)
  - School Violence & Active Shooter Overview
    - Sergeant Priscilla Silva
    - Alameda County Sheriff's Office
    - Lead School Resource Officer for San Lorenzo USD




---

---

---

---

---

---

---


---

---

---

**Planning For Safety**

- District Emergency Operations Plan
  - Complete revision - December 2015
  - Updated annually or as needed
- School Site Safety Plan
  - Our new format is compliant with state/federal safety plan requirements
  - Writeable template version for consistency across the District but is adaptable for each school site's situations and goals
  - New - Appendix A - Emergency Plan for Students with Special Needs
  - Safety Summit - Full day of Principal training - June 2018
    - Collaborated with Sheriff Paul Hsu, Emergency Services Supervisor, Alameda Co. Sheriff's Office, Office of Homeland Security & Emergency Services
  - Reviewed with school site staff Aug - Oct, 2018
  - Board approved Nov. 2018




---

---

---

---

---

---

---

---

---

---

**Resources For Safety**

- New Kenwood digital communication devices as of 2016/2017
  - All school sites & District departments have digital communication devices
  - Training is provided to new users
  - Emergency communication device drills held quarterly district-wide
- Safety Supplies in each Main Office - Summer 2017
  - First aid supplies located in each school site office
  - Inventory and re-stocked annually
- Classroom First Aid Kits - Coming soon!
  - Basic first aid supplies have been ordered for each classroom District-wide and should be distributed soon.




---

---

---

---

---

---

---


---

---

---



**San Leandro Unified School District**  
 Emergency Preparedness Program  
 2018/2019




---

---

---

---



---

---

---

---

**Physical Safety and Security Enhancements**


---

---

---

---

---


---

---

---

**District Goals**

- Optimize the use of physical and technological applications to enhance safety and security
- Increase the efficiency and effectiveness of Campus Supervisors
- Develop policies, procedures and protocols to increase overall emergency preparedness




---

---

---

---



---

---

---

---

**Fencing and Gates**


---

---

---

---

---


---

---

---

**District Goals**

- Continue coordination and collaboration with the San Leandro Police Department and the San Lorenzo Unified School District
- Provide a safe, secure environment for students, staff, and the community




---

---

---

---

---

---

---

---

**Signage Upgrades**





---

---

---

---

---

---

---

---




---

---

---

---

---

---

---

---




---

---

---

---

---

---

---

---




---

---

---

---

---

---

---

---




---

---

---

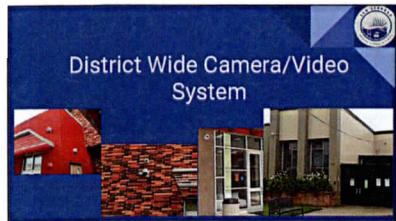
---

---

---

---

---




---

---

---

---

---

---

---

---




---

---

---

---


---

---

---

---

Emergency Operations Center


 A photograph showing the interior of an Emergency Operations Center with multiple computer monitors and control panels.

---

---

---

---


---

---

---

---

Campus Supervisor Efficiency and Effectiveness


 A photograph of a person sitting at a desk in a control room, looking at several computer monitors displaying various data.

---

---

---

---


---

---

---

---

Social Sentinel


 A diagram illustrating the Social Sentinel process. It is divided into four stages: 'Identify & Scan' (represented by a network of nodes), 'Connect & Validate' (represented by an '@' symbol and a checkmark), 'Assess & Analyze' (represented by a brain icon and a magnifying glass), and 'Inform & Engage' (represented by a smartphone icon). Below the stages, it lists 'Language Association Classification Control' and 'Social Media Monitoring'.

---

---

---

---


---

---

---

---

Campus Safety and Security Manual


 Two photographs: one showing a person in a uniform walking through a hallway, and another showing a person sitting at a desk in a control room.

---

---

---

---

---

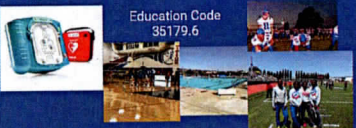
---

---

---

Automatic External Defibrillators

Education Code 35179.6


 A photograph of an AED device next to a red first aid kit, and another photograph of a group of people on a sports field.

---

---

---

---

---

---

---

---

Manual Includes:

- ❖ Expectations
- ❖ Rules and Regulations
- ❖ Appearance and Dress (Uniforms)
- ❖ Post Orders
- ❖ Incident Procedures
- ❖ Board Policies

---

---

---

---

---

---

---

---



**Additional Steps Taken to Increase Efficiency and Effectiveness:**

- ❖ Regularly scheduled meetings with school site administrative staff and campus supervisors
- ❖ Oversight of daily activities
- ❖ Development of a Campus Supervisor Training Plan
- ❖ Open lines of communication

---

---

---

---

---

---

---

---

**Plans, Policies, Procedures and Protocols Include:**

- ❖ Emergency Communications Policy and Procedure
- ❖ Emergency Communications MOU
- ❖ Handling Needles and Syringes in the Workplace Policy and Procedure
- ❖ Air Quality Policy and Procedure
- ❖ Automatic External Defibrillator (AED) Policy and Procedure

---

---

---

---


---

---

---

---

**Increasing Emergency Preparedness Plans, Policies, Procedures and Protocols**




---

---

---

---

---

---

---

---

**Plans, Policies, Procedures and Protocols Include:**

- ❖ Staff Emergency Response Protocols
- ❖ Campus Supervisor Uniform Protocol
- ❖ School Visitor Access Protocol
- ❖ Security Cart Protocol

---

---

---

---

---

---

---

---

**Plans, Policies, Procedures and Protocols Include:**

- ❖ School Site Emergency Operations Plan
- ❖ District Emergency Operations Plan
- ❖ Parent/Child Reunification Plan
- ❖ Emergency Response Supply Plan

---

---

---

---

---

---

---

---

**Coordination and Collaboration San Leandro Police Department**

- ❖ School Resource Officer Program (SRO)
- ❖ Emergency Operations Center (EOC) Planning
- ❖ Emergency Communications Program
- ❖ Active Shooter Response Policy and Procedure Development
- ❖ Drills/Exercises

---

---

---

---

---

---

---

---



**Coordination and Collaboration  
San Lorenzo Unified School  
District**

- ❖ School Site Emergency Operations Plan
- ❖ Emergency Operations Plan (EOP)
- ❖ Handling Special Needs Populations During an Emergency

---

---

---

---

---

---

---

---

**Providing a Safe and Secure  
Environment for all**




---

---

---

---

---

---

---

---

**Future Coordination and  
Collaboration Efforts  
San Leandro Police Department**

- ❖ Emergency Operations Center (EOC)  
Development/Training
- ❖ Emergency Communications Training
- ❖ Active Shooter Training
- ❖ Proposition 47/Restorative Justice

---

---

---

---

---

---

---

---

**Future Coordination and  
Collaboration Efforts  
San Lorenzo Unified School  
District**

- ❖ Shared 911
- ❖ Visitor Access/Control Systems
- ❖ Emergency Operations Planning
- ❖ Sub-Committee for School Emergency Preparedness

---

---

---

---

---

---

---

---

## SRO REFERRAL & DIVERSION

- Eden Community Youth Courts
  - On average send 10 juveniles to Youth Court a year
  - Does not include juveniles that the school sends
- Calico Center
- Santa Rita Jail Youth Education Program
- East Bay Youth Alliance
- Davis Street
- SARB – School Attendance Review Board



**Community  
Youth Courts**

Turning Mistakes into Learning Opportunities

*Kids Helping Kids*

15

## SRO COMMUNITY OUTREACH

- Escorted Black Student Union MLK March from SLHS to City Hall
- African American Parent Advisory Board of Roosevelt School – presentation on police relations
- Red Ribbon Week Participation
- College Day Assembly
- Career Day Presentations
- Safe & Sober Graduation Presentation
- Eden REACH Youth Summit
- Color Run Participation
- Unity in Community Event
- Coffee Chats with Principal and parents at Elementary and Middle Schools
- Attend multiple SLHS sporting events on and off duty



16

## COLLEGE AGE

- Interns
- Explorer Program
- College Mentorship Meetings for Criminal Justice Majors



13

## SCHOOL RESOURCE OFFICER STATS

School Year	Diversion & Referrals	Mediation	Total
2015/2016	24	113	137
2016/2017	38	137	175
2017/2018	26	79	105
2018/2019	7	79	86

- 2017 / 2018 – includes data from September 2017- June 2018
- 2018 / 2019 – includes data from August 2018 – March 2019
- Diversions lower in 2018 / 2019 school year due to school employees referring students themselves



14

## HIGH SCHOOL AGE

- Explorer Program
- DAJA – District Attorney’s Justice Academy
- Social Justice Class
- Barbara Lee Health and Wellness Center
- Eden REACH Center
- Teen Academy
- “Every 15 Minutes”



11

## BARBARA LEE HEALTH & WELLNESS CENTER PARTNERSHIP

- Attended 4-5 juvenile related events
- Teen Domestic Violence Event
- Youth Summit
- Direct Connection to SLHS



12



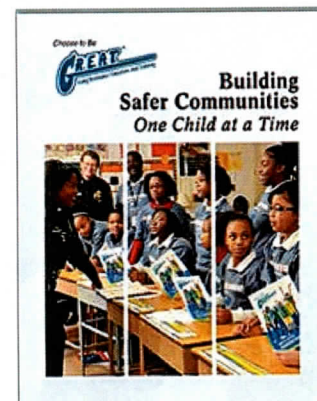
## ELEMENTARY SCHOOL AGE

- GREAT Program (Gang Resistance Education and Training)
- Recess with the Cops
- Reading with the Cops / Read Across America
- Field Trip to Police Department (K-5<sup>th</sup>)
- Scout Field Trips
- Summer Recreation Programs Field Trip



## GANG RESISTANCE EDUCATION AND TRAINING (GREAT) PROGRAM

- Started in February 2016
- 7 Elementary Schools have participated
- Approximately 1,135 students have attended
- Includes Anti-bullying & Anti-smoking Curriculum





PRESCHOOL  
AGE



ELEMENTARY  
SCHOOL AGE



HIGH  
SCHOOL AGE



COLLEGE  
AGE

## YOUTH PARTNERSHIPS AND RESOURCES BY AGE



## PRESCHOOL AGE

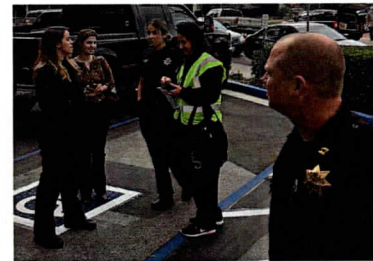
- Safety Week Presentations
- Field Trip to Police Department
- Tot Time Reading at San Leandro Library





## EMERGENCY SERVICES – COMMUNITY

- CERT
- City's Disaster Council
  - 20 local representatives
    - School District
    - American Red Cross
    - City Council & City Staff
    - Local nonprofits
    - Inter-agency partners and businesses
    - Amateur (HAM) Radio Operators
- Emergency Operations Center (EOC)
- Monthly training series in partnership with ACFD
- Voluntary Organizations Active in Disaster (VOAD)
- Emergency Volunteer Center (EVC)
- Public Information Team (PIT)



5

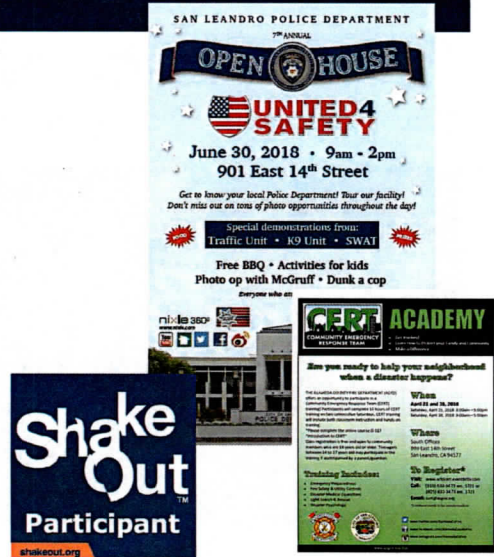
## COMMUNITY EVENTS FOR YOUTH

- United for Safety
- Autism Awareness Event
- Ice Cream with the Cops
- Cookies with the Cops
- Estudillo Area Trick or Treat Event
- Cherry Festival
- National Night Out
- It's a Wonderful Night
- Santa on Motors



## EMERGENCY SERVICES – STUDENTS

- “Great Shake Out” – October 2019
- United for Safety Event at SLPD
- Future Youth Based CERT Program



3

## EMERGENCY SERVICES – SCHOOLS

- PEP – Personal Emergency Preparedness workshops
- Monthly Meetings with SLUSD
- American Red Cross Shelter Coordination at Schools



### How Will You Respond to a Disaster?

ALAMEDA COUNTY FIRE DEPARTMENT  
INVITES YOU TO ATTEND A  
**PERSONAL EMERGENCY PREPAREDNESS  
DISASTER TRAINING**

**FREE!** Personal Emergency Preparedness Training  
Helps individuals and families prepare themselves for a disaster by minimizing potential dangers in the home, preparing a disaster kit, and working out a communication plan.

► **Who Should Attend?**  
Anyone who would like to be better prepared in the event of an emergency.

► **What to Expect**  
During this training you will learn how to:

- Prepare your home for an emergency
- Make an emergency response kit
- Manage your utilities after an earthquake

► **Register via website**  
Please visit our website at: [www.acfdcert.com/pep](http://www.acfdcert.com/pep)  
For more information or to register by phone call: 510-632-3473 x1721

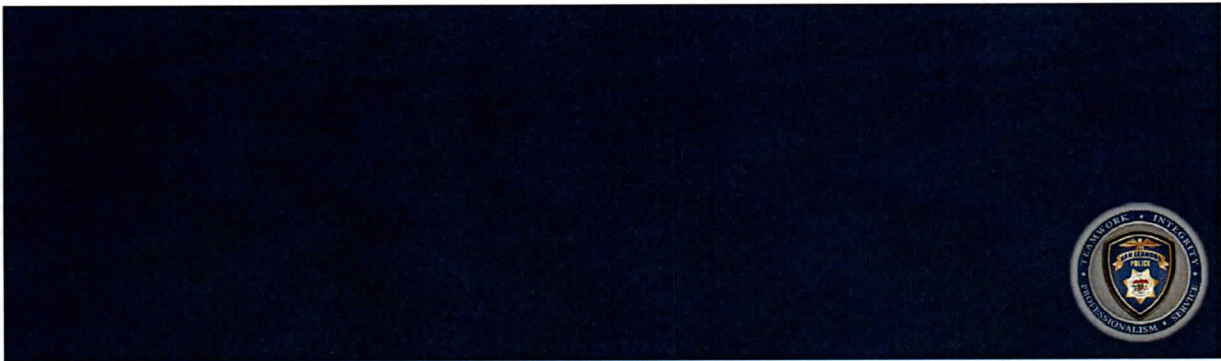
Thursday, April 18, 2019 6:30 pm – 8:00 pm  
**Marina Community Center**  
15301 Wicks Blvd.  
San Leandro, CA 94578



---

# SAN LEANDRO POLICE DEPARTMENT

STUDENTS, SCHOOLS AND COMMUNITY SAFETY PARTNERSHIPS



1

---

## EMERGENCY SERVICES

- Position transferred to SLPD July 2018
- Programs designed to promote safety partnerships with students, schools and families in the community
- Enhanced coordination of services
  - Alameda County Fire Department
  - Alameda County Sheriff's Department
  - Office of Emergency Services (CalOES)
  - Local nonprofit agencies and organizations
- Training component



2